

# NAACCA

est.2018

# ANNUAL GENERAL MEETING

2018-2019



NAACCA - AGM 2019

# MEETING AGENDA

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1. Welcome
2. Land Acknowledgment
3. Apologies of Absence
4. Presentations :Vice Chairperson, Director, and Youth Director
5. Chairperson's Report
6. Secretary-Treasurer's Report
7. Election of Officers
8. Special Guests - Mayor Taylor and Colin Service
9. General Business (Q & A)
10. Date of next meeting
11. Close of Meeting



# LAND ACKNOWLEDGEMENT

We would like to start by acknowledging that we are on the traditional territories of the Wendat, the Haudenosaunee, and the Anishinaabe peoples, whose presence here continues to this day.

We also would like to acknowledge this is the treaty lands of the First Nations of the Williams Treaty and thank them and other Indigenous peoples for sharing this land with us. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our closest First Nation community and our partners in education.

We acknowledge this land and the people because the first step to reconciliation is recognizing the existence of Indigenous people. The Truth and Reconciliation Commission of Canada Calls to Action, numbers 62-63, speak to the significance of education as the key to reconciliation.

We give thanks to the courage and humanity of the Residential School Survivors whose testimonies, helped create The Truth and Reconciliation Report that serves as a guide forward for all people to come together and heal and grow in peace and harmony. We remember the ones no longer with us, whose memory serves as a reminder to never forget their names, their life and their legacy.

A shared understanding of how our collective past brought us to where we are today will help us walk together into a better future.

# OUR BOARD OF DIRECTORS



**JERISHA GRANT-HALL, OCELT, BA (HONS), MA**  
Founder and Chairperson NACCA



**JANIS LUTTRELL**  
Vice Chair



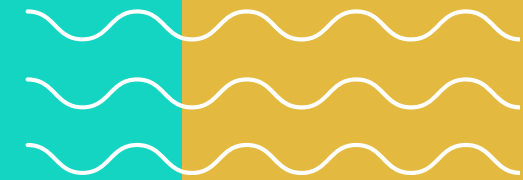
**PAULETTE HENRY**  
Secretary



**PAULINE JONES**  
Director



**MATTHEW PALOMINO**  
Youth Director





# ABOUT.

The Newmarket African Caribbean Canadian Association (NACCA) first began as an idea that Black and oppressed communities must have access to resources and opportunities for advancement. On May 5, 2018, a group of community members came together to discuss how we could build a more diverse and connected Newmarket community. One pivotal point in the discussion was around a concern for youth, and how the organization can support a generational legacy of education, empowerment and unity that will foster pride in identity, culture and history for the people of African descent. We understood that there was also a need for rootedness and belonging, and a firm understanding of the past so that we can step boldly into the future. We concluded that growth and sustainability meant building strength, partnerships and intercultural understanding.





# Established in 2018

# A registered nonprofit organization



## OUR MISSION

A group of like-minded individuals who are committed to sharing and celebrating our stories- the stories that form the foundation of our collective history.



## OUR VISION

To be a community that is strong and connected, where Black youth are connected to their past while firmly stepping into their future, and where the town of Newmarket and environs are welcoming and supportive.



## OUR VALUES

Mentorship & Education  
Youth Engagement  
Cultural Diversity  
Empowerment





## BUILDING COMMUNITY

NACCA engages community.  
**Benefits:** Opportunities for dialogue and change. Opportunities to collaborate for the advancement of oppressed and marginalized communities. Opportunities to showcase creativities and talents to build positive narratives within our community.

## YOUTH MENTORSHIP

NACCA provides a space for Black youth to develop safe identities.  
**Benefits:** Access to programs, tools and resources for personal and professional development. Earn volunteer hours, reference letters and post-secondary scholarship opportunities. Earn mentorship/career building support

# NEWMARKET ONTARIO

## BUILDING & STRENGTHENING THE BLACK FAMILY UNIT

NACCA engages the entire family.  
**Benefits:** Networks that allow entrepreneurs and business owners to gather, connect, share, and grow. Opportunities to contribute to existing resources and services. Opportunities for leadership development and civic engagement.



# **Janis Luttrell**

## **Vice Chair**

Abundance and Gratitude





# **Pauline Jones**

## **Director At Large**

Community Volunteering



# **Matthew Palomino**

## **Youth Director**

Youth Empowerment and Engagement 2019





# **Jerisha Grant-Hall**

## **Founder & Chairperson, NACCA**

Chairperson's Report



# **Paulette Henry**

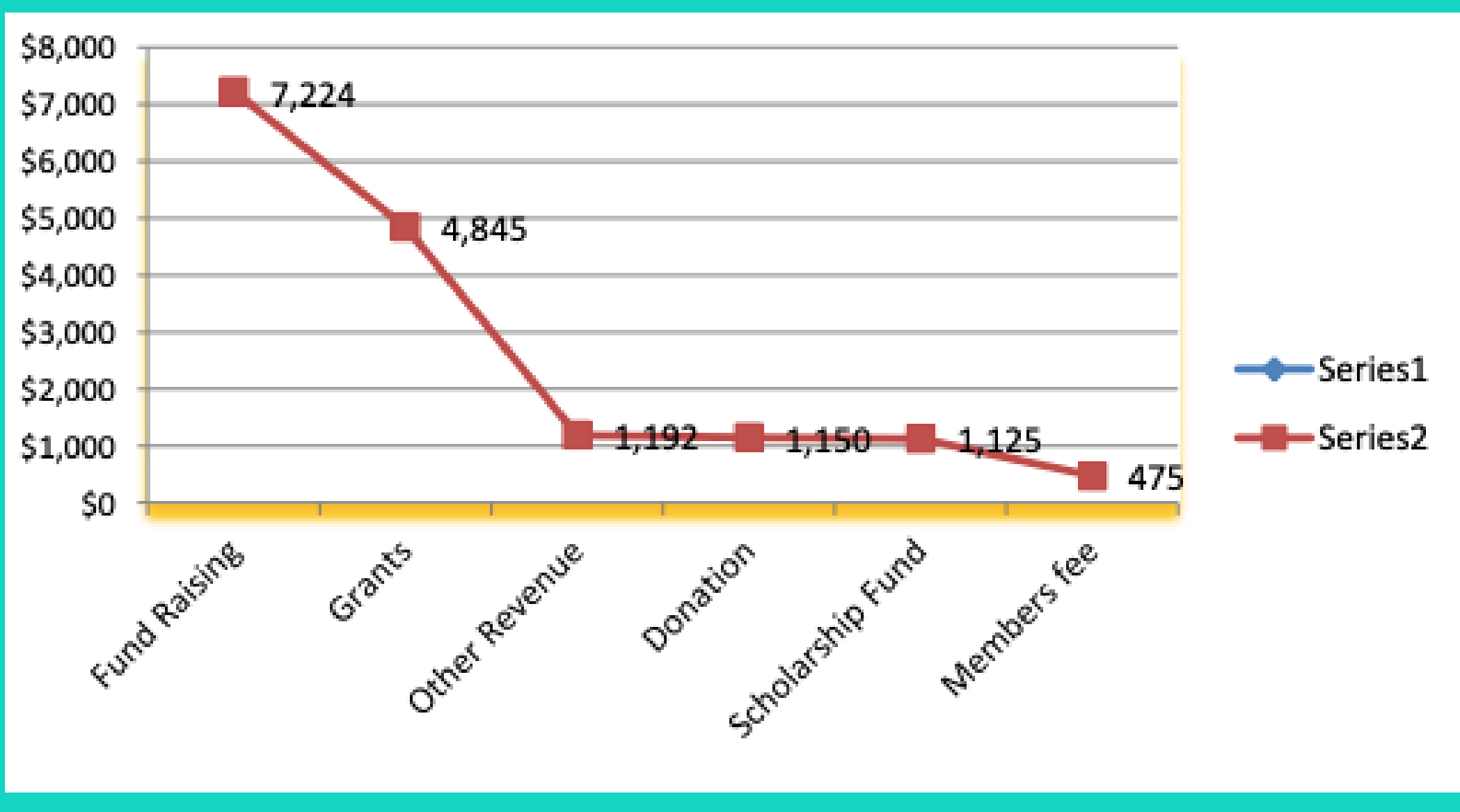
## **Secretary-Treasurer**

Secretary-Treasurer's Report



# FINANCIAL SUMMARY

## REVENUE DISTRIBUTION FOR FINANCIAL YEAR 2019



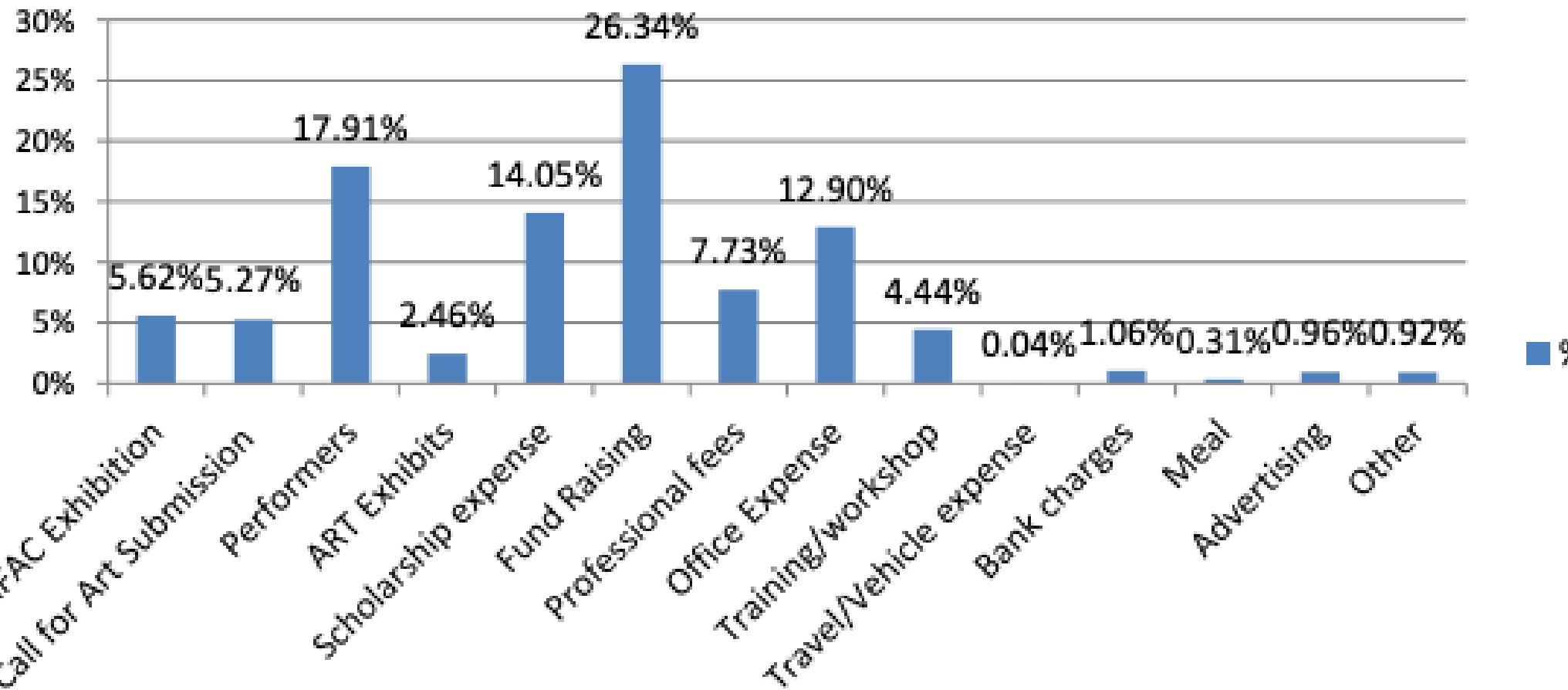
- Fund Raising \$7,224 (45.12%)
- Grants \$4,845 (30.26%)
- Other Revenue \$1,192 (7.44%)
- Donation \$1,150 (7.18%)
- Scholarship Fund \$1,125 (7.03%)
- Members fee \$475 (2.97%)

**REVENUE TOTAL**  
**\$16,011.00**

# FINANCIAL SUMMARY CONT.

## EXPENSE DISTRIBUTION FOR FINANCIAL YEAR 2019

EXPENSE %



- Black History Month \$4,450 (31.26 %)
- Scholarship \$2,000 (14.05%)
- Fund Raising \$3,750 (26.34%)
- Management & Admin \$3,574 (25.11%)
- Other \$463 (3.25%)

**EXPENSE TOTAL**  
**\$14,237.00**



# ELECTION OF OFFICERS

## Board of Directors 2020-2021

Chairperson - Jerisha Grant-Hall

Vice Chair - Janis Luttrell

Secretary - Paulette Henry

Treasurer - TBD

Director At Large - Pauline Jones

Director of Youth - Matthew Palomino

# SPECIAL GUEST



## **John Taylor** **Mayor - Town of Newmarket**

Greetings

# SPECIAL GUEST



## **Colin Service** **Director, Recreation and Culture** **Department - Town of Newmarket**

Remarks



# WORKSHOPS

"All of these community invested programs are so long overdue and I hope that the benefits are felt by all. Thank you for making this possible and thank you for your time." — Newmarket parent of 3

## **NACCA AND FIRST CANADA VIRTUAL SUMMER CAMP**

Physics is the study of motion. In this course, campers will consider a problem, design a robot, build and program it to provide a solution to a problem related to motion. The instructors will break down the challenge into manageable steps and campers will share their progress daily.

## **CARING FOR THE SELF, CARING FOR EACH OTHER**

An African Centred Approach to building resilience workshop presented by Kamilah Clayton, MSW, RSW, CBT, is a Registered Social Worker.

## **YOUTH LED COMMUNITY CLEAN UP**

Whether you head out solo, as a family, or a small physically-distanced team, this is a safe and simple opportunity to make a difference. Tackle trash on your local trails, sweep up your street or pick-up in the neighbourhood park.

## **RECLAIMING HORMONAL WELLNESS**

Mentoring and empowering a generation of women to love, learn and lavish their womb with care. Presented by Kimberly Yhap a Registered Nurse.

## **MONEY MATTERS: FINANCIAL WELLNESS PROGRAM**

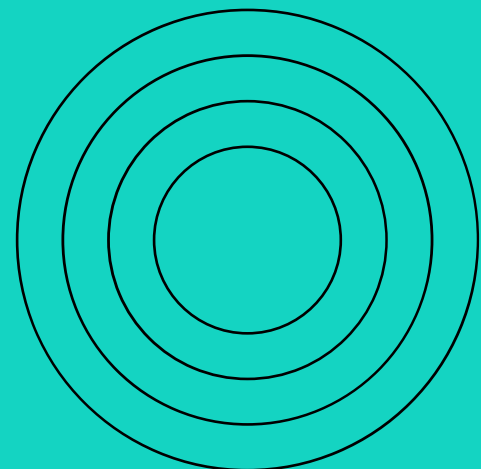
A six week financial education program covering topics such as generational wealth for legacy building, debt & cash flow management, retirement planning and more. Presented by Alan Todd

## **AFRICAN POSITIVE IDENTITY FORMATION AS A FOUNDATION FOR MENTAL WELLNESS**

African positive identity formation as a foundation for mental wellness. Supporting our children and youth in developing a positive sense of self.

## **HEALING OUR WOUNDS: UNDERSTANDING TRANSGENERATIONAL TRAUMA**

This is our first program with a focus on mental health. It will be offered quarterly with themes catering to youth, women and family and NACCA is pleased to entrust Kamilah Clayton with the stewardship of this program.



# ONGOING PROGRAMS

## **FOOD RELIEF**

Working with York Region Food Network delivering fresh produce and grocery gift cards to families in Newmarket, Aurora and East Gwillimbury.

## **NACCA "I AM THE CHANGE" WASHABLE REUSABLE MASKS**

Proceeds towards the NACCA Scholarship Fund

## **CONTINUED OFFERING OF ANTI-BLACK RACISM IN CANADA WORKSHOPS**

Presented by Jerisha Grant-Hall, OCELT, BA (Hons), MA. This workshop will engage participants in a historical and present-day overview of anti-Black racism in Canada.

## **ANNUAL SCHOLARSHIP PROGRAM**

The Newmarket African Caribbean Canadian Association (NACCA) will hosts its 2nd Anniversary Scholarship Gala to recognize and celebrate students who are involved in building their community through volunteerism and leadership, and have demonstrated excellence in their academic pursuits.

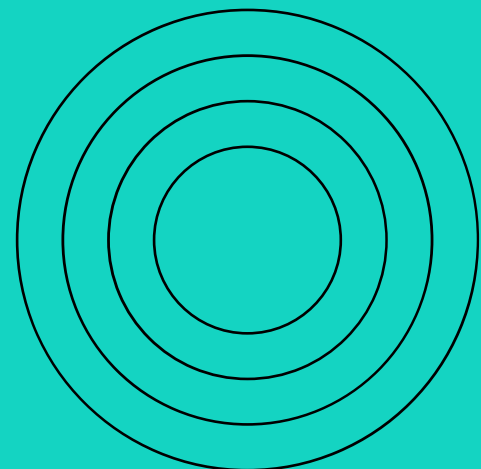
## **ANNUAL BLACK HISTORY MONTH CELEBRATION**

The politics of identity has been a central discourse among Black scholars, writers and artists for decades. Many have called for a Pan-African understanding of Black identity that is devoid of an anti-Black western philosophical and social epistemology. In order to disrupt the cultural identity erasure that has plagued the Black Atlantic, we look to the continent of Africa and our precolonial history and civilization for a (re)new concept of self. This is an essential part of positive African identity formation since Black history has been corrupted and denied through centuries of colonialism, neocolonialism and oppression.

## **AFROBEATS DANCE**

NACCA and AFIWI Groove School are focused on inspiring, empowering and educating Black-identified youth so that they can step boldly into the future. This is an opportunity for them to connect to their roots and identity through African dance. It offers a creative outlet while supporting physical activity and mental wellness that comes with feeling connected to ones community and peers.

## **SUMMER STUDENT VOLUNTEER PROGRAM**

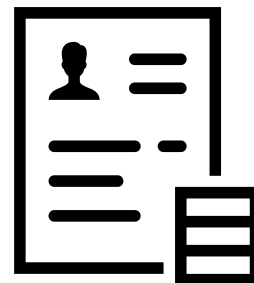


# MEMBERSHIP

Open to all individuals who share the vision of the organization regardless of race, gender, ethnicity, age, ability, religion or orientation. Membership fee is \$20 per adult, \$15 per youth/senior or \$25 per family, annually. Volunteers are welcome, and community support is encouraged, as we strive to bridge and increase intercultural understanding.

## BENEFITS

- Individuals gain access to programs, tools and resources for personal and professional development.
- Families gain access to trips, workshops and events that promote Black culture, history and excellence.
- Students earn volunteers hours, reference letters and post-secondary scholarship opportunities.
- Youth and adults gain mentorship and career building support.
- Entrepreneurs gain access to networks that allow them to gather, connect, share and grow.
- All members have opportunities for leadership development and civic engagement.
- All members have the opportunity to vote at the annual General Meeting and sit on a committee.



Membership Form

Interested in joining us?

[Download](#) the pdf form below and submit to [nacca.community@gmail.com](mailto:nacca.community@gmail.com)

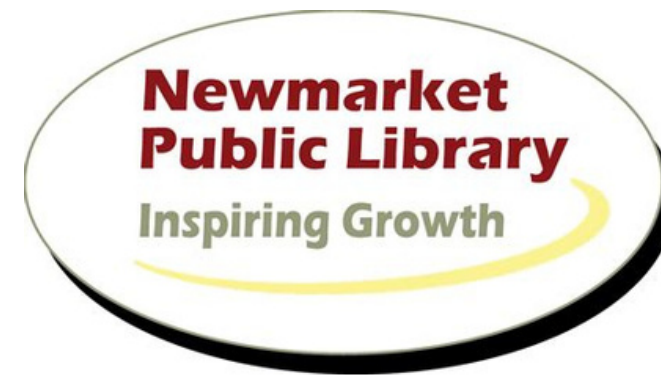


# IN KIND DONATIONS

## A BIG THANK YOU TO



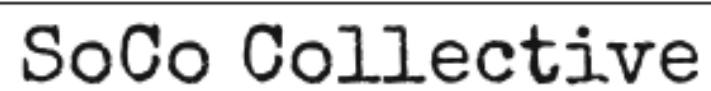
Town of Newmarket, in kind venue space (Scholarship Gala and Black History Month, refreshments for BHM, meeting space, mailing address, programming space)



Newmarket Public Library, in kind venue space and honorarium for author visit



Hope For You Childcare, \$600 for nonprofit registration



SoCo Collective, \$450 to support programming

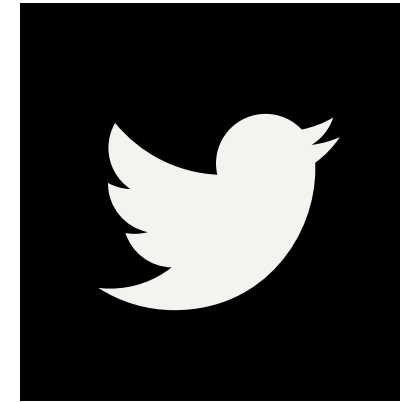
# NACCA

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## Social Media Links

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NEWMARKET AFRICAN CARIBBEAN  
CANADIAN ASSOCIATION



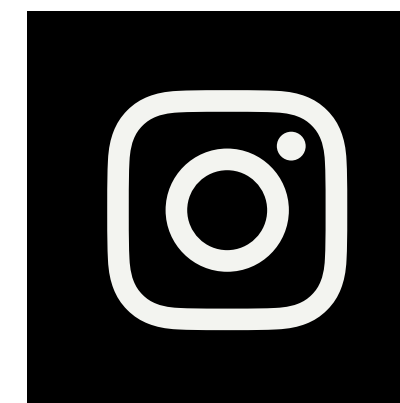
**TWITTER**

@NaccaNewmarket



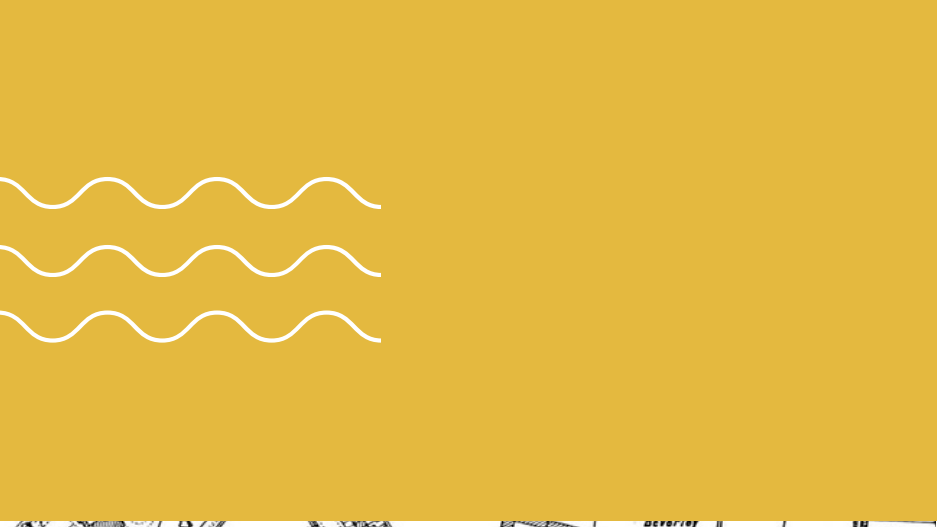
**FACEBOOK**

<https://m.facebook.com/nacca.ne/>



**INSTAGRAM**

@nacca\_newmarket



# GENERAL BUSINESS AND Q&A





# APPENDIX

2019 Chairperson's Report AGM 1



395 Mulock Drive, Newmarket ON L3Y 4X7  
(905) 781-6222 | [nacca.community@gmail.com](mailto:nacca.community@gmail.com)  
[www.naccacommunity.ca](http://www.naccacommunity.ca)

2019 Chairperson's Report AGM 2

October 15, 2020

## Chairperson's Report – AGM 2020

### NEWMARKET AFRICAN CARIBBEAN CANADIAN ASSOCIATION (NACCA)

Friends, allies, members and stakeholders, a very special welcome to the Newmarket African Caribbean Canadian Association, and to our 2020 annual General Meeting.

First, I would like to recognize and acknowledge all our volunteers and members of the Board of Directors, here at NACCA, who are asked to give of their time, attention, expertise, and resources. They represent, champion, and serve our organization and community well, and I thank them for their dedication and commitment to serve.

Two years ago, Black community residents from Newmarket and Aurora came together to build on an idea- an idea to build and connect community. There was one consensus when we gathered at the table- we wanted more for Black youth and Black families. We wanted to define, name, create and speak for ourselves. We wanted to create new pathways. We wanted to share and celebrate our stories – the stories that form the foundation of our collective history.

Since its inception, what has distinguished NACCA's mandate to drive change was the intentional decision to serve and deliver programming from an Afrocentric, anti-Black racism and anti-oppression lens. This decision has enabled us to respond to our daily challenges from a historical and cultural perspective that places value on our ancestors, honoring their bold strength and leadership, while creating a path for Black youth that sees them stepping boldly and confidently into the future.

Throughout history, Africans have consistently met hardship and struggle and have triumphed. We, too, will emerge victorious as we look to create innovative and identity affirming ways to strengthen, connect and build our community. We, at the Board table, cannot do this alone; we need everyone who is gathered at this virtual table, and those who are not here.

There have been many committed individuals who have given unreservedly of their time expertise and resources to ensure that NACCA's vision of connecting and strengthening a pathway for Black youth and Black families to lead empowering, innovative and fulfilling lives that break the stronghold of inequity right here in Newmarket and beyond is realized.

I would like to pay a special tribute to one of the original board members who is still here with us, Paulette Henry. Paulette has decided to stay on the course, weather the storms, and keep her shoulder to the wheel of advancing NACCA's original vision and this shines through in her continued engagement and work.

2018-2019 was a foundational year for the organization. It was a period of learning, testing, creating awareness, building relationships and support. We looked to refine and reflect on what we had learned internally and from others. Our work was largely shaped around themes of engagement, education, capacity building and advocacy. And we carried these themes over as a guide in 2020 as we build.

As we reflect on all that we have accomplished in 2019, "look back down the hill," as our vice chair, Janis Luttrell, describes it, I am delighted to say that we have hit some significant milestones. Thank you to our executive team, volunteers, donors and sponsors who stayed with us on our journey.

1. We established a Board of Directors and governance documents.
2. On February 9, 2019, NACCA officially launched with a celebration of the rich and diverse heritage of African Canadians against a backdrop of narratives that help to shape our multiple experiences. We featured gallery exhibitions in partnership with the Town of Newmarket that showcased Black artists, performers and entrepreneurs both locally and regionally. The outcome exceeded our expectations. According to reports from Old Town Hall where the event was held, over 500 individuals participated in the gallery exhibit and Black History Month celebrations combined, and over 186 school visitors and 60+ student submissions were recorded. This was as a result of the strong partnership between NACCA and the Town of Newmarket.
3. On May 11, 2019, NACCA successfully launched its 1<sup>st</sup> Scholarship Gala where we awarded 3 students who personified academic and civic excellence in York Region.
4. On July 13, 2019. We introduced our first youth-led initiative – a community cleanup sparked by a commitment in our youth to care for the environment.
5. On July 29, 2019, NACCA became a registered nonprofit.
6. We established a strong foundational relationship with the Town of Newmarket which has supported with resources including a meeting space and mailing address provided by the Recreation and Culture Department.
7. We established emerging relationships and partnerships with other sister organizations including: TACCA, MACCA, YRAACC, VACA, BFCN and PoBc
8. We built foundational partnerships with the York Region District School Board, the York Region Catholic School Board and the York Region Police community engagement Department.
9. We pioneered, for the first time in York Region's history, Mental Wellness programming for Black Canadians with two educational workshops.

### Moving forward, we now have four ongoing priorities (2020-2021):

1. To develop programs and activities to support Black community members mental wellbeing and connectedness while being strategic and nimble in responding to needs as they change in a pandemic environment.
2. To build stakeholder engagement and advocacy for Black Canadians in Newmarket and surrounding areas – developing meaningful engagement and action on anti-Black racism.
3. Engaging all our communities towards increased inclusion and belonging for all – through an anti-Black racism and equity lens.
4. Fund development and a focus on sustainable funding to support our work.

To illustrate, in the short term (March to August), we looked to meet the food security needs of African, Black Caribbean community members during Covid-19 in partnership with York Region

# APPENDIX

2019 Chairperson's Report AGM 3

Food Network. We moved to build community support during this time of grief and trauma (with focus on building resilience and helping our Black community members). We offered short-term immediate wellness support to Black community members. We raised much needed funds for youth scholarships for postsecondary education; and we build the Board to include male Black leadership.

In the mid term (August to December), we focused on building capacity and reach of the organization's work, building towards increased sustainability and increased community impact. Thereby, enabling the organization to build on its incredible foundation. This includes looking at project funding and for the first time – paid resources including staffing, supplies, professional support, programming delivery. We worked with the York Region District School Board to develop an anti-Black racism strategy; and we raised much-needed funding for programming geared toward Black community members including:

- o Mental Wellness programming for youth and adults that is community centric.
- o Continued development of initiatives that empower Black families.

In the long term (December to March) we want to secure a place and space for an office, develop Black history month programming, and continue our partnership with the Town of Newmarket in developing the anti-Black Racism Task Force.

I want to close by stating that NACCA remains dedicated to continuing to build, engaging and acting in the following six focus areas:

1. Team building – building the board of directors and its capacity.
2. Relationship building – continued focus on building relationships with key stakeholders, organizations and partners with shared values and purpose.
3. Strategy building – working with the board to develop a 3-year strategic plan – refining and enhancing mission, vision, confirming focus/program areas and priorities.
4. Developing and refining process, structure, policies.
5. Fund development – raising funds and looking for new ways to generate revenue.
6. Organization structure – moving to charitable status.

In addition to building and governance, continued focus on the execution of programs related to youth and community engagement already in place.

Prepared and presented by:  
Jerisha Grant-Hall, OCELT, BA (Hons), MA  
Chairperson, NACCA

# APPENDIX

## **Newmarket African Caribbean Canadian Association (NACCA)**

FINANCIAL STATEMENTS

December 31, 2019

**Newmarket African Caribbean Canadian  
Association (NACCA)**

***FINANCIAL STATEMENTS***

***December 31, 2019***

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Balance Sheet

Statement of Revenue and Expenditure

Revenue Chart

Expense Chart

Statement of Accumulated Funds

Notes to Financial Statements - powerpoint



**Newmarket African Caribbean Canadian  
Association (NACCA)**

**BALANCE SHEET as at Dec 31, 2019**

<b>Description</b>	<b>Amount</b>
<b>ASSETS</b>	<b>\$</b>
<b>Current</b>	
<i>Bank</i>	1,807
<i>Sundry Receivable - (note 2)</i>	216
	<b>\$2,024</b>
<i>Property, Plant &amp; Equipment - (note 4)</i>	0
	<b>\$2,024</b>
<b>LIABILITIES</b>	
<b>Current</b>	
<i>Accounts payable &amp; accrued Liabilities - (note 3 )</i>	250
<b>Surplus</b>	1,774
	<b>\$2,024</b>

**Newmarket African Caribbean Canadian Association  
(NACCA)**

**STATEMENT OF REVENUE & EXPENDITURE**

*for Period ending December 31, 2019*

<b>REVENUE</b>	<b>Amount</b>	<b>Amount</b>	<b>%</b>
	<b>\$</b>	<b>\$</b>	
Fund Raising		7,224	45.12%
Grants		4,845	30.26%
Other Revenue		1,192	7.44%
Donation		1,150	7.18%
Scholarship Fund		1,125	7.03%
Members fee		475	2.97%
<b>Total Revenue</b>		<b>\$16,011</b>	<b>100.00%</b>

**Expense**

Black History Month Expense

CARFAC Exhibition	800		5.62%
Call for Art Submission	750		5.27%
Performers	2,550		17.91%
ART Exhibits	350	4,450	2.46%
Scholarship expense		2,000	14.05%
Fund Raising		3,750	26.34%

**Management and Administration**

Professional fees	1,100		7.73%
Office Expense	1,836		12.90%
Training/workshop	633		4.44%
Travel/Vehicle expense	5	3,574	0.04%

**Other Expense**

Bank charges	151		1.06%
Meal	44		0.31%
Advertising	136		0.96%
Other	131	463	0.92%

<b>Total Expenditure</b>		<b>\$14,237</b>	<b>100.00%</b>
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**EXCESS OF REVENUE OVER EXPENDITURE** **\$1,774**

**SURPLUS AT BEGINNING OF YEAR** **\$0**

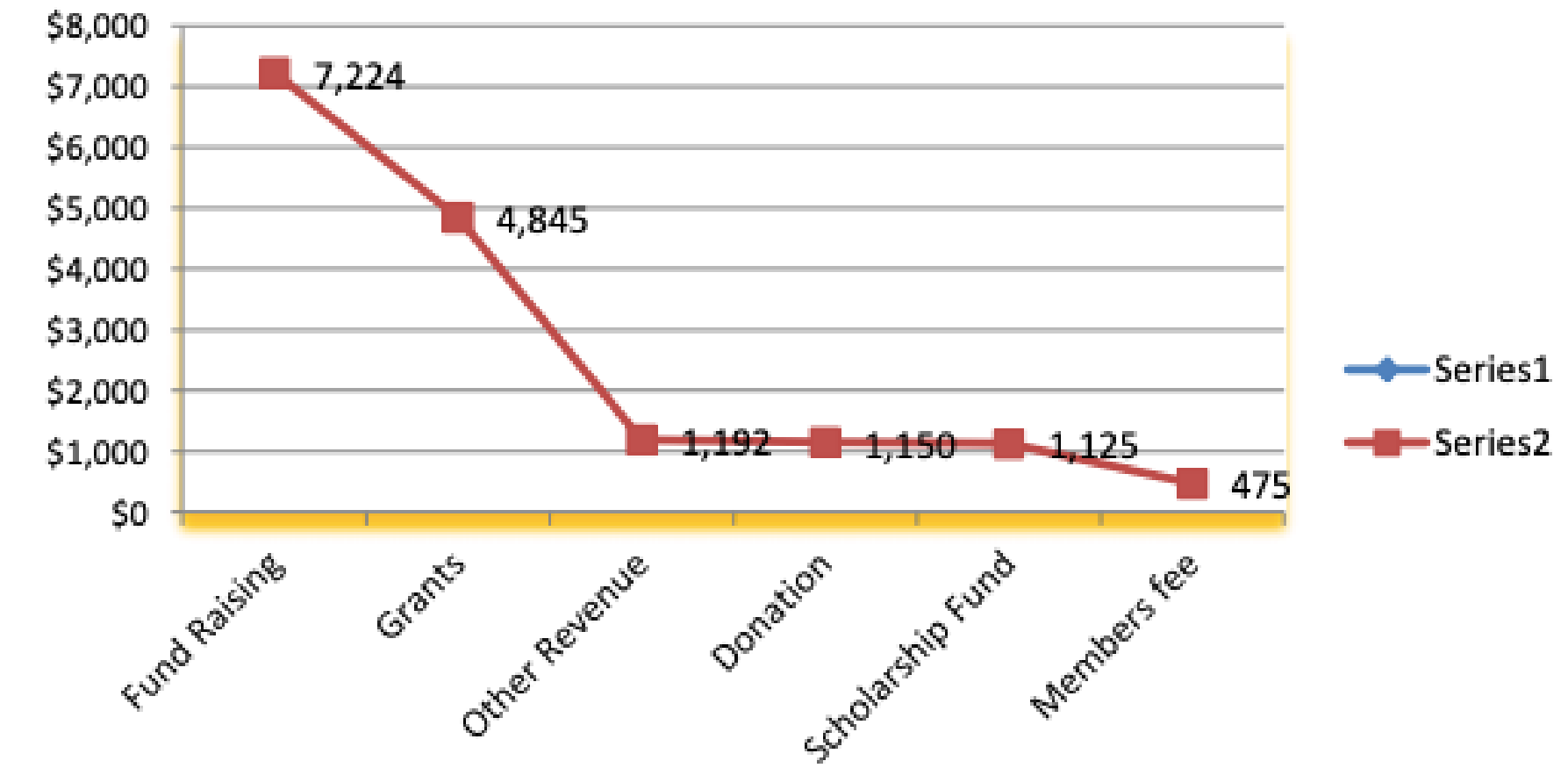
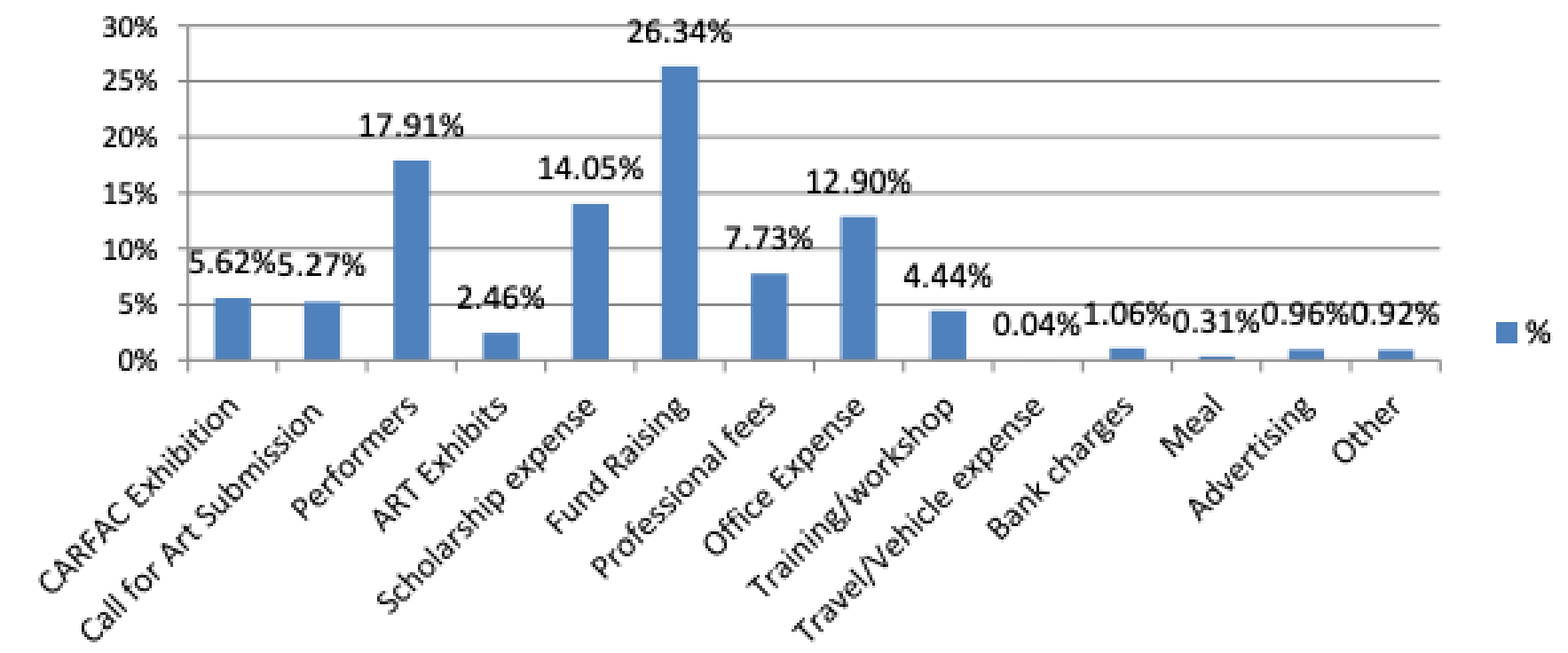
**SURPLUS, END OF YEAR** **\$1,774**

**Newmarket African Caribbean Canadian Association  
(NACCA)**

**STATEMENT OF ACCUMULATED FUNDS for  
the year ended Dec 31, 2019**

<b>Balance - beginning of year</b>	<b>0</b>
<b>Surplus/(Deficit) - Current year</b>	<b>1,774</b>
<b>Balance - end of year</b>	<b>\$1,774</b>

**EXPENSE %**





**N A C C A**

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