

**NEWMARKET AFRICAN CARIBBEAN CANADIAN
ASSOCIATION**



**NOTICE OF ANNUAL GENERAL MEETING
OCTOBER 21, 2021**



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October 03, 2021

NOTICE OF ANNUAL GENERAL MEETING

The Board of Directors of Newmarket African Caribbean Canadian Association have called an Annual General Meeting of the membership to be held on Thursday, October 21, 2021 beginning at 7:00 p.m. The meeting will be held virtually via Zoom.

You are invited to attend the Annual General Meeting as a guest of the Board. The current By-laws of the Corporation indicate only members will be eligible to cast a vote at the Annual General Meeting. All members are eligible to vote and stand for election on the Board.

Members who wish to contest a Board position are requested to submit their nominations on the Nomination Form to the Elections Committee for receipt no later than 4:00 p.m, Tuesday, October 12, 2021. All prospective candidates must be properly nominated and seconded in order to comply with the rules for election.

Completed Nomination Forms are to be emailed to the Elections Committee Attention: Ashley at nacca.elections@gmail.com OR if you are experiencing difficulties accessing and submitting the Nomination Form, please send an email with your nomination to nacca.elections@gmail.com.

Purpose of the Annual General Meeting

- I. To receive the financial statements of the Newmarket African Caribbean Canadian Association for the year ending December 31, 2020, and to appoint the auditor for the year ending December 31, 2021.
- II. To elect Directors to the Board of Directors of the Newmarket African Caribbean Canadian Association.
- III. To ratify the bylaw of the Newmarket African Caribbean Canadian Association from October 25, 2020. Amendments were made to place the NACCA bylaws in line with ONCA - Ontario Not for Profit Corporations Act which sets out what is regarded to be the best practices to be adapted by NFPs. The revised bylaw will be submitted for members to receive, reject or amend.

For your information, I have included the biographies of the Directors Nominated for Election and the Returning Directors.

I hope you will be able to attend our Annual General Meeting. Please [register](#) to join the event.

Yours sincerely,
Jerisha Grant-Hall
Newmarket African Caribbean Canadian Association, Chairperson



ANNUAL GENERAL MEETING AGENDA
OCTOBER 21, 2021

Newmarket African Caribbean Canadian Association



Meeting: virtual via zoom

Thursday, October 21, 2021, 7PM – 8:30PM

Meeting Agenda

1. **Welcome**
2. **Land Acknowledgement**
3. **Apologies of Absence**
4. **Presentation**
5. **Approval of Minutes**

5.1. Newmarket African Caribbean Canadian Association Meeting Minutes of October 15, 2020.

1. That the Newmarket African Caribbean Canadian Association AGM Meeting Minutes of October 15, 2020 be received.

6. Chairperson's Report

7. Treasurer's Report

7.1. Financial Statement – Complilation Report

1. That the financial statements of the Newmarket African Caribbean Canadian Association for the year ending December 31, 2020 be received.

8. Election of Officers

8.1. Appointment of election of officers to the board

1. Treasurer
2. Secretary

9. General Business

9.1. Appointment of an auditor for the fiscal years ending December 2020 and 2021.

1. That Micheal Pinnock be appointed as auditor for the 2020 and 2021 fiscal years.

9.2. To ratify the bylaw of the Newmarket African Caribbean Canadian Association since October 25, 2020.

1. That the amended bylaws of the Newmarket African Caribbean Canadian Association be received.

10. Date of next meeting

October 20, 2022

11. Close of Meeting



**Draft Minutes of the Annual General Meeting Held
on October 15, 2020**



Newmarket African Caribbean Canadian Association (NACCA)

ANNUAL GENERAL MEETING

Held on Thursday, October 15, 2020 at 7:00 P.M.

Via Zoom

Present: Board Members and Participants

Jerisha Grant-Hall - NACCA Founder and Chair	Michael Way Skinner - Member
Paulette Henry - Secretary	Cecil Roach
Pauline Jones – Director at Large	Laura Schemloni
Matthew Palomino – Youth Director	Wasim Jarrah
Ashley Arkeveld- Volunteer	Marilyn Savage
Major John Taylor – Mayor Town of Newmarket	Michele Samuels
Colin Service - Director, Recreation and Culture Department - Town of Newmarket	Holly Douglas
Jaylah Hall – Member	Ben Farmer
Dana Robinson - Member	Alan Todd
Deloris Archer - Member	Lee Miller
Mark Lewis - Member	Michael Regis
Tom Cowan - Member	Ricky Veerappan - YRP
Maxine Palomino - Member	

There were 33 people in attendance.

1. **Welcome:** The Chair called the meeting to order at 7:00 p.m. and welcome everyone. She outlined the protocol of the meeting.
2. The Land Acknowledgment was read by Jaylah Hall - **see attachment #1.**
3. Apologies **of Absence** – Janis Luttrell sent her apology. The Chair noted that (volunteer) Ashley would be reading Janis’ presentation in her absence.

The board acknowledged that they had a copy of the agenda for the meeting. The chair presented an overview of the history, mission, vision, and values of NACCA. She shared the three main pillars of the Association and their benefits: Building Community, Youth Mentorship, and Building and Strengthening the Black family unit.

4. Presentations from the Board members:

- Janis Luttrell Vice-Chair - Ashley read Janis's presentation titled "Abundance and Gratitude" - **see attachment # 2**
- Director at Large - Pauline Jones read her presentation titled "Community Volunteering" - **see attachment# 3.**
- Youth Director – Matthew Palomino read his presentation titled "Youth Engagement and Empowerment 2019" -**see attachment #4**

5. The Chair – Jerisha Grant-Hall read the NACCA's Annual Report - **see attachment #5**

6. Secretary-Treasurer – Paulette Henry presented the secretary and financial reports – **see attachment #6**

7. **Election of Officers (Board of Directors 2020 -2021)** – The following board directors are up for nominations are:

- Chair – Jerisha Grant-Hall
- Vice-Chair – Janis Luttrell
- Secretary - Paulette Henry
- **Treasurer – TBD ✓**
- Director at Large -Pauline Jones
- Director of Youth – Matthew Palomino

Ashley reported no nominations for the board of directors were received. There was no objection. A motion was passed to retain the current Board of Directors for 2020 – 2021. A motion was passed to leave the floor open for nomination of a Treasurer, Pauline first, and Matthew seconded. All were in favor of the motion.

8. Special Guests Speakers:

- Mayor John Taylor – **Mayor of the Town of Newmarket** – commended the Chair on the work that she was doing by being active, engaged, and involved in the community. He also praised her for her commitment. The Mayor praises NACCA for providing such a tremendous service to the community. He noted that he was grateful to be a part of the Anti-Black Racism workshop hosted by NACCA and presented by the Chair. He stated that there were a lot of positive feedback and that he is elated to have NACCA as a partner with the Town of Newmarket
- Colin Service - **Director, Recreation and Culture Department** - Town of Newmarket – Colin noted that it was a great honor to work with NACCA over the past two years. It was also privileged to have played a small part in assisting NACCA and is looking forward to continuing to help in any way he can.

9. General Business (Q & A)

- The Chair went over the programs and workshops that NACCA has facilitated, and ongoing program such as – Food Relief Program, NACCA mask for sale, Anti-Black Racism's workshop, Scholarship programs, etc. She read the membership statement and

thanked the donors from 2019.

- **Question received from Dana Robinson** – In reference to what the Secretary has stated regarding non-paid members, “Are they classified as members if they haven’t paid?” The secretary affirmed that non-paid members are classified as a member and still benefit from the activities and programs that NACCA offers.

10. **Date of next meeting** - Chairperson said the next date of the Annual General Meeting to be announced.
11. **Adjourned:** The annual general meeting was adjourned at 8:04 p.m. the motion was passed by Pauline and seconded by Matthew.



**ANNUAL GENERAL MEETING OCTOBER 21, 2021
NOMINEES FOR ELECTION**

Alicia Katsavos

Alicia was born and raised in a small Ontario town, where she learned the value of a close-knit community. That is why Newmarket became the chosen area to settle down and raise a family.

She began her career as a small business owner, supporting other York Region businesses and non-profit organizations with her bookkeeping services. Alicia is currently managing the finances for a Newmarket-based manufacturer.

During her free time, Alicia enjoys the many York-Region forest trails, reading, watching movies with her family, and creating art pieces. Personal development is also a passion of hers. Alicia is a student in McMaster University's Accounting program and practices mindfulness and meditation.

Alicia is looking forward to being a part of the NACCA community and using her skills to support the organization.

Alric Reid

Alric Reid is distinguished by his ability to discern the needs of his community members and provide support where needed to fill those gaps. An exceptional leader, Alric, is equally admired for his ability to follow as well. His passions have led him to a career of teaching prior to transitioning to being in banking and an active life coach. As if his 'career thirst' remains unquenched, Alric's ambition is the impetus for his current work on matriculating as a certified financial advisor. He is an avid supporter of community initiatives, especially in serving at risk and marginalized sectors of the population. He brings with him years of community involvement, including various leadership positions in youth and community organizations. Alric has also led numerous initiatives to improve the lives of the less fortunate and the under-represented. A married father of two, Alric enjoys spending quality time with his family, travelling, and keeping active by playing sports and doing weight training.



**ANNUAL GENERAL MEETING
OCTOBER 21, 2021
RETURNING DIRECTORS**

Returning Directors

Jerisha Grant-Hall

Jerisha is an innovative and strategic thinker, equity professional and consultant who is committed to moving our communities forward through partnerships and cooperation. She holds a Masters degree from York University with a focus in postcolonial, anti-colonial, cultural and feminist theory, and has developed specialized knowledge in the principles of race relations, equity and inclusion. She is the founder and chair of the Newmarket African Caribbean Canadian Association (NACCA), which is a registered nonprofit organization that is focused on building and connecting communities, supporting and strengthening Black families and businesses, and empowering Black youth.

Jerisha is Chair of the Town of Newmarket Anti-Black Racism Task Force and was a member of the Steering Committee as well as the Working Group to work closely to develop the Dismantling Anti-Black Racism Strategy for the York Region District School Board. In her role as NACCA' Chairperson, Jerisha created a strategy to build the capacity of institutions, businesses and municipal government to address and dismantle anti-Black racism through an annual training and workshop that she produces and delivers entitled, "Towards Racial Equity: Examining Anti-Black Racism in Canada". She also developed and supported the delivery of culturally-responsive programs and services to individuals and families that are adversely impacted by anti-Black racism; she continues to drive systemic change through advocacy across various institutions, including education and policing.

Jerisha is deeply committed to building community and building relationships. She is a dedicated leader who is driven by the desire to eradicate racial discrimination by cultivating and promoting an inclusive environment where social harmony, mutual respect & human dignity are realized for all.

Matthew Palomino

Born in Kingston, Jamaica, and educated at Dr. G.W. Williams SS and subsequently the University of Guelph, Matthew Palomino is the Youth Director of the Newmarket African Caribbean Canadian Association. Immigrating to Canada at age 15 with his family in 2009 he is currently enrolled in Paralegal studies at Seneca College. After the unacceptable spate of Black deaths in Canada and the United States Matthew took it upon himself to become more active in his local Black community. He has a keen interest in racial and class disparities in the legal system particularly as it relates to access to justice issues.

Janis Luttrell

Janis is a strategic thinker and equity professional with a strong commitment and dedication to building key partnerships that support the development of innovative Black centred programming.

She attended York University in the Bachelor of Fine Arts Program and is currently the Arts and Culture Programmer for the Town of Newmarket where she acts as a Cultural Liaison bridging organizations, through collective collaboration and intersectional creativity. She has executed large scale events such as Splash of Culture and Culture Days bringing a fresh and ingenious approach to programming that are both inclusive and representative of various communities. Her tireless passion, dedication and advocacy has successfully transformed systems, and moved along major projects that are intricate to the Newmarket community.

A champion for diversity, she actively works to remove barriers within many art-based organizations, for artists and key partners who may face systemic barriers and racism, cultivating a culture around awareness and the importance of educational programming. She is the Vice Chair of the Newmarket African Caribbean Canadian Association (NACCA) which is a registered not-for-profit that is focused on building and connecting communities and strengthening Black families and empowering Black youth.

Janis oversees the Food Security/ Sovereignty program, and actively conducts ongoing foundational research which supports numerous funding grant applications that fortify the sustainability of various programs within the organization.

She prides herself in her ongoing journey and learning commitment to understand and actively dismantle anti-Black Racism.

Pauline Jones

Pauline Jones is a retired Senior Executive with the Ministry of Community Safety and Correctional Services. Born in London England, she graduated from York University and holds a Bachelor's Degree in Sociology and Law and Society.

Pauline is currently enjoying retirement, with her husband, and she has a renewed appreciation for volunteering in the community. Newmarket African Caribbean Canadian Association became one of her organizations of choice, because of its vision and focus on Black youth and the Black community in Newmarket in general. She currently chairs the events committee which oversees Black History Month planning and represents NACCA at various community and stakeholder engagement tables. She believes in the adage that it takes a village to raise youth and we as a community must not only support, but lift up our youth. It goes without saying that the community must also support each other, and to help to rectify any gap that negatively impacts the Black community.

Paulette Henry

Paulette Henry was appointed to the Newmarket African Caribbean Canadian Association's board of directors in 2018 when the organization first began. A single mother of two, she was committed to the growth and wellbeing of the organization. She has served in the capacity of secretary-treasurer for three consecutive years. During her tenure, Paulette has chaired the organization's social committee and supported major events, while fulfilling her obligations of recordkeeping and assisting the board in upholding its fiduciary responsibilities. Paulette will support the incoming Secretary to the board as they transition into the role.

The Newmarket African Caribbean Canadian Association thanks Paulette Henry for her years of service to the organization, and for her commitment to the corporation's mission, vision, and purpose.