



The Black Rivers Alliance

Goals of the Black Rivers Alliance:

Our goal is to work toward the emancipation of Black youth from the embodiment of Black historical trauma, and to redefine what it truly means to be raw, undiluted, and consciously Black. As it is youth lead, each youth in our board works together to do this by means of conversation, advocating for our learning and for the learning of others in our community, and by executing presentations, workshops, and projects that will help us grow and establish newness and growth as Black youth.

Core Values:

- Speaking the truth in the ways that align with our fields of expertise
- Acknowledging and respecting the history and recent issues that pertain to topic focuses
- Authenticity
- Looking for and sharing new ways to experience life in a more positive and progressive manner
- Being able to express our thoughts in ways we haven't thought of before
 - Conversation
 - Tolerance
 - Safe Space

Rules of Engagement:

- Group members will respect confidentiality
- Group members will attend all meetings as scheduled
- Group members will communicate with the group if they are not able to attend a meeting within 48 hours prior to the meeting being held
 - In the event that a group member misses the meeting, it is their responsibility to read the meeting minutes 24 hours after they've been posted.
- Group members will have a safe space to speak their truth
- Group members will remove all distractions
- Group members will be respectful of others and the image of the Black Rivers Alliance group

- Group members will not use the platform of the Black Rivers Alliance to present anything that does not align with the purpose of the group (ex: using it as a platform to represent/promote organizations/businesses outside of the B.R.A)

Roles and Responsibilities:

The Chair of the Committee is responsible for maintaining the organization of the group as a whole, and for creating and organizing meeting agendas. They are a fellow organizer of all that is planned and executed by other members, and are responsible for keeping in touch with the Coordinator with regards to the ultimate direction of the group and its projects.

Motive:

- Use creativity in order to fulfill any duty or roll necessary to maintain the fullness of the direction of the role
- Maintaining organization
- Accountability
- Starting meetings on time
- Not micromanaging groupmates
- Creating a comfortable environment
- Passing on roles when necessary
- Wellness check-in
- Reviewing and revisiting the purpose of the group

The Promotional Leader – is responsible for the creative ways to promote the endeavors of The Black Rivers Alliance, and leads discussions with regards to what B.R.A should put on promotional material in order to best target our audiences for workshops, programs, etcetera.

MOTIVE:

- Newsletters
- Promo through word of mouth/events/public speaking
- Social media posts
- Leading recruitment
- Posting

The Communications Manager is responsible for any communication that need to be made on behalf of the group to any outside sources—whether they be thank you emails, invitations, or links to meetings and sharing any summaries created by the Chair or Secretary with the NACCA board by email (if necessary). EMAIL: blackriverscomm@naccacommunity.com

MOTIVE:

- Provide detail description of events to outside sources
- Writing poems for B.R.A
- Provide info to guest speakers etc.
- Personal direct messages.

The Secretary is responsible for taking notes during meetings and organizing the information needed in order to maintain the success of any workshop or program hosted by The Black Rivers Alliance.

MOTIVE:

- Helps to stay organized/function as a group
- Keeping up to date and request clarification on information shared
- Gaining feedback from the group

The Treasurer is responsible for keeping track of the budget for projects and reports back to the group on monthly balances.

MOTIVE

- Keeping track of the budget
- Confirming balance
- Submit request for items if needed for B.R.A

Reports

- Chair reports to the Board at NACCA
- Secretary reports to the group by sending documents to the group chat after meetings and follow-ups at later meetings at times prior to the discussion of new content
- Communications Officer can provide information to guests, provide information on the advancement of projects and updates the group in advance
- Treasurer reports to the members of the group with regards to how the group plan to use the budget and by keeping track of what the group purchases.