



Newmarket African Caribbean Canadian Association

JOB DESCRIPTION

POSITION: Community Garden Worker - Summer (Youth) | Part-time \$15.50/hour

Kujichagulia (koo-jee-chah-goo-LEE-ah)

self-determination - to define, name, create and speak for oneself and create one's own destiny.

BACKGROUND

NACCA is a registered charity providing strong leadership for our diverse resident Black community, especially Black youth. We serve the Newmarket and surrounding areas.

We are committed to the collective work of engaging the African Canadian communities and its allies through program delivery, education and partnerships, to cultivate an empowered and united Black community in Newmarket.

Our Vision: To serve as a community hub that will support and strengthen the present and future outcomes of the Black community, especially Black youth. To advance generational skills-building, knowledge exchange, empowerment, and expression. To ignite change through allyship and cross-cultural learning.

Our Values: Mentorship & Education, Youth Engagement, Access, Cultural Diversity, Empowerment

POSITION SUMMARY

Reporting to the Food Security Coordinator, the candidate will be responsible for assisting with the operation, maintenance, and educational programming related to our Community Gardens.

This position will contribute to the Newmarket African Caribbean Canadian Association's Food Security Program, providing access to healthier, locally grown, and whole foods grown and harvested in our community, and is part of our capacity development activities. The community gardens assistant will support the work of the Garden Coordinator at 449 Eagle Street and at the Mulock Community Gardens located at 16780 Yonge Street, Newmarket.

DUTIES AND RESPONSIBILITIES

- Maintain a professional work environment (arriving for work on time, completing tasks assigned, work unsupervised (at times), being respectful and cooperative with co-workers, etc.)
- Assisting with the overall operation of our Community Gardens; including seed starting, planting, transplanting, watering, fertilizing, weeding, harvesting, and preserving produce (where necessary).
- Assisting with Community Garden-related educational programming with the Kuumba camp and community.
- Work collaboratively with other Food Security Staff, volunteers and community members.

COMPETENCIES

- General knowledge of gardening; including planting, watering, fertilizing, weeding, and harvesting.
- Demonstrated ability to work well with community members of all ages.
- Knowledge of and competency with computer software (e.g., Word, Excel, PowerPoint, etc.).
- Demonstrated organizational and time management skills.
- Knowledge of food sovereignty and Africentric grown foods, is considered an asset.

MISCELLANEOUS

1. Be willing to travel and able to work flexible hours as required (i.e., for day or weekend workshops).
2. Must produce a satisfactory Criminal Record Check with Vulnerable Sector Screening as a condition of employment.

QUALIFICATIONS

1. Completed training in gardening and/or greenhouse operations, or relevant life experience.
2. Possession of a valid driver's license is considered necessary.

"Food Sovereignty is the right of peoples to healthy and culturally appropriate food produced through ecologically sound and sustainable methods, and their right to define their own food and agriculture systems."

Deadline for Applications: May 19, 2023

Please submit your cover letter and resume detailing your qualifications along with three (3) references to: The Hiring Committee

Newmarket African Caribbean Canadian Association (NACCA)

449 Eagle Street, Newmarket ON L3Y 1K7

Email: hr@naccacommunity.ca