

NACCA

est.2018

Newmarket African Caribbean Canadian Association (NACCA) is committed to providing strong leadership for our diverse resident Black community, especially Black youth. We serve the Newmarket and surrounding areas.

We operate within an Anti-Oppression & Resisting Anti-Black Racism paradigm to:

- Build bridges that promote intercultural understanding.
- Create opportunities for community engagement that support a sense of belonging.
- Bring awareness to issues affecting and relating to Black youth and culture.
- Embrace prospects within the community to address and dismantle anti-Black racism, inequality and discrimination.
- Seek opportunities for positive interaction that will foster pride in Black history, culture and identity.

If you are interested in using your passion and energy to assist Black students in York Region with pursuing higher education, remove barriers and contribute to building equitable communities, then consider this opportunity. Review the accountabilities and commitments below and send your resume and statement of interest to Karen Mell at naccascholarshipaward@gmail.com

Job Title: Scholarship Committee Member

Assignment: Volunteer Position

Location: Newmarket (with option for virtual)

Time Commitment: 3 years term; March-July, annually

Reports to: Scholarship committee and Chairperson

Primary Function

We are inspired by the professionalism and care with which committee members approach the task of selecting recipients. The high level of involvement by committee members and the willingness to objectively judge applications ensures that candidates are selected in a fair and consistent way. Scholarship committee members bring to the selection process the realities of their lived experiences, eye for equity and inclusive community building, local knowledge, and human heart. We hope you will find this experience rewarding as you help York Region Black students reach their full

educational potential that will benefit them personally as well as the community as a whole.

Key Accountabilities

- Assist with inquiries about the scholarship.
- Willingness to spend time independently evaluating and reviewing scholarship applications based on criteria that will be supplied to you.
- Open to learning a numerical rating system and submitting written notes to keep in files to document processes and decisions that were made.
- Available for 1-2 meetings (total 3 hours) during the day at the beginning of May.
- Ability to work with other reviewers in a team environment.
- Openness in revealing any conflict of interest with potential scholarship applicants.
- Understanding the need for fairness within the scholarship selection process.
- Ability to focus on the specific selection criteria in determining the award winners.
- Work with the Scholarship Chair to carry out committee assignments and make recommendations on recipients for each assigned scholarship to the NACCA Board for final approval.

Recommended Skills & Experience

- Cultural competency and/or lived experience relating to Black students is an asset.
- Strong interest in higher education and scholarship support.
- Volunteer experience with non-profit or charitable organizations.
- Ability to maintain confidentiality and practice impartiality.
- Excellent written and verbal communication and interpersonal skills.
- Well Organized.